



## **FULL TIME COUNSELLING/CLINICAL PSYCHOLOGIST**

Directions Disability Support Services has provided personalised and individually tailored support to people with a disability and their families for over 20 years, and has developed a strong reputation for high quality relationship-based services throughout Perth. The therapy team aims to enable participation and to build capacity to deliver wrap-around therapy services to the people and families we support, in their environment, which are purposeful and meaningful to them.

If you are interested in delivering contemporary psychology strategies with a group of therapists who are always looking outside the box, a great troubleshooter with the ability to lead and motivate others, possess strong communication skills, and have a passion for creating opportunities for people with disability and their families, then we want you to join our team!

### **The key duties of the role are:**

1. Provide contemporary and evidence-based psychological therapy for complex psychological and mental health challenges;
2. Provide effective psychological strategies to support workers, coordinators and our therapy team to further enhance or challenge perspectives on behaviours of concern;
3. Monitor and evaluate Directions' commitment towards Positive Behaviour Support (PBS) practice by abiding by and advocating for the Department of Communities' PBS Framework;
4. Monitor and evaluate restrictive practices in accordance to Code of Restrictive Practice, Risk Assessment and Occupational Health and Safety on everyone involved via PBS Panel;
5. Provide leadership and supervision to psychology students, including evaluating and monitoring the quality of service delivery that includes individualised and group services are delivered with a person-centred, strengths based and relationship approach, prevention of burn out, opportunities for professional development, and performance management;
6. Ensure therapy service hours for the people we support are delivered and reported in a reasonable timeframe.
7. Costing of funding plans for therapy services in the WANDIS and NDIA funding model;
8. Provide consultations regarding psychology matters to management, service coordinators and the therapy team;
9. Actively network and raise awareness of Directions' Therapy Services to Local Coordinators, local community(schools, playgroups) and members of the public;
10. Actively keep up to date with the changes and updates of the disability sector and disseminate information to the team;
11. Deliver services within budget and in a manner that does not compromise the needs of people we support;
12. Develop and extend own professional knowledge and skills as required, being aware of current developments in best practice within the profession, and research special techniques as required.

### **The key selection criteria are as follows:**

1. Minimum of two years' experience as practicing Psychologist;
2. Significant experience as a therapeutic psychologist demonstrating highly effective people and teamwork skills and delivery of outcomes for people with disability and their families;
3. Experience in the provision of holistic, person-centred and strengths-based services;
4. Experience with working in the community and with people with disability;
5. Excellent Positive Behaviour Support experience with problem solving skills to investigate the functions of behaviour and providing contemporary strategies for the person's formal and informal support;
6. Substantive experience in supporting direct care staff with innovative solutions and training;
7. Excellent communication and interpersonal skills with demonstrated ability to engage people from all backgrounds;
8. Ability to promote, represent, advocate and influence in a complex and changing environment;
9. Ability to think strategically, innovatively and practically about ways to support people with disability to live in the community;

10. Ability to resolve complex and challenging issues by taking timely and appropriate decisions;
11. Ability to work in a team and demonstrate effective conflict resolutions strategies;
12. Ability to plan and manage resources and budgets effectively;
13. Experience in the supervision of students and volunteers.
14. Current registration as a practicing Psychologist with the Australian Health Practitioner Regulation Agency;

**Desirable**

1. Experience in Positive Behaviour Support in the community and in a disability practice context
2. Endorsement in Counselling or Clinical Psychology;
3. To be registered with Psychology Board of Australia (PsyBA) as a Higher Degree Registration supervisor or willing to complete the PsyBA supervisors training

For further information please go to our web site [www.directions.asn.au](http://www.directions.asn.au) and download the Counselling/Clinical Psychologist position description. Enquiries can be directed to Therapy Team Leader EJ Leong 9262 4900

**To Apply:**

Please forward a letter of application, your resume and a document addressing the above Selection Criteria to [admin@directions.asn.au](mailto:admin@directions.asn.au). Closing date COB 21<sup>st</sup> September 2018.